

**- Translation -**

**Beryl 8 Plus Public Company Limited**

**Prevention of Conflict of Interest Policy**

**(As approved by the Board of Directors' Meeting No. 1/2021 held on June 9, 2021)**

Beryl 8 Plus Public Company Limited (the “**Company**”) has established the Policy on the Prevention of Conflict of Interest based on the rationale that any decision made in conducting the Company’ business must be for the best interests of the Company and its shareholders and any actions that cause or may cause conflicts of interest should be avoided to ensure fairness to all stakeholders. Related persons or persons who have an interest in a transaction being considered are required to notify the Company of their relationship or interest or that of related persons in case of having an interest in the administration of the Company's business. The requirements for reporting by the Company of directors' and executives' conflicts of interest are as follows:

a) Report upon the first appointment: To report to the Company by giving a notice to the Company Secretary when a director or an executive takes the position of director or executive.

b) Report on changes of conflicts of interest: To report to the Company without delay within 3 working days from the date of the changes and specify the change frequency.

c) Report on having a material interest or involvement in any transactions being considered: Directors and executives with stakes or significant involvement in any transactions being by the Board of Directors, must notify the Company Secretary to inform the Company of their relationship or interests in such transactions at least before considering the agenda of the Board of Directors' Meeting and record such notification in the minutes of the Board of Directors' Meeting and must not participate in the consideration and shall have no authority to approve such transactions.

In addition, the Company has set a policy to prevent the exploitation of personal benefits from being a director, an executive or an employee of the Company and the implementing guidelines for directors and employees of the Company.

1. To avoid entering into any connected transactions with oneself or a connected person that may cause a conflict of interest with the Company.

2. In case of necessity of entering into a connected transaction that is based on a reasonable ground and for the best interests of the Company, such transaction shall be treated as if the Company makes such transaction with a third party with adherence to the principle of fairness of price and conditions and the arm's length principle and in accordance with the Company's relevant policies.

Entering into such connected transaction must be reported to the Audit Committee for acknowledgement on a quarterly basis.

Directors, executives or employees who have an interest in any transactions are not allowed to take part in the consideration and approval of such transactions and must be absent from the meeting and have no authority to approve such transactions.

3. Shall not seek their own and others' benefits by disclosing the Company's undisclosed or confidential information or inside information to outsiders and must strictly comply with the Company's Inside Information Policy.

4. Directors, executives, employees shall not engage in any business of similar nature and in competition with the business of the Company, or shall become a partner in any ordinary partnership or a partner with unlimited liability in any limited partnership or a director of a private company or other companies that operate business of the same nature and in competition with the business of the Company whether it is made for personal or others' benefits, unless required by law, while being directors, executives, employees of the Company and two (2) years after their retirement.

Note: In order to bind the directors, executives, employees concerned, it is required that a non-competition clause shall be stated in the employment contract or related contracts (if any).

5. Do not use documents or information obtained from being the Company's directors, executives or employees in conducting their own business or others' that is in competition or of similar or related nature with the business of the Company and must comply with the Company's Inside Information Policy.

This Prevention of Conflict of Interest Policy shall be effective from June 9, 2021.

(Mr. Chatchaval Jiaravanon)  
Chairman of the Board of Directors  
June 9, 2021