

Profile of Director who is retired by rotation and nominated to reassume the position

Name-Surname : Mr. Apisek Tewinpagti

Type of director proposed : Director
for appointment

Current Position : Director / Member of the Risk Management
Committee / Member of the Executive
Committee / Chief Executive Officer /
Chief Solution Delivery Officer

Nationality : Thai

Age : 41 years

Educational Background : - Master of Management, College of
Management Mahidol University
- Master of Science, Electrical Engineering –
Computer Network, University of Southern California, USA
- Bachelor of Science Electrical Engineering - Telecommunication, University of
Minnesota, USA

Training : - Director Accreditation Program (DAP) 145/2018, Thai Institute of Directors (IOD)

Working experience during the past 5 years

2023 – Present	Director	Vanilla & Friends Co., Ltd.
2023 – Present	Director	Reconix Co., Ltd.
2022 – Present	Director	Bay Computing Co., Ltd.
2022 – Present	Director	Extend IT Resources Co., Ltd.
2021 – Present	Director / Member of the Risk Management Committee / Member of the Executive Committee / Chief Executive Officer / Chief Solution Delivery Officer	Beryl 8 Plus PLC.
2018 – 2021	Member of the Risk Management Committee / Member of the Executive Committee / Chief Executive Officer / Chief Solution Delivery Officer	Beryl 8 Plus Co., Ltd.
2009 – 2021	Director	Beryl 8 Plus Co., Ltd.
2014 – Present	Director	N - Able Plus Co., Ltd.

Amount of shares held in the Company (As of February 7, 2023)

Director : 54,360,991 shares, representing 22.59 percent of shareholding
Spouse / underage child : 19,364,903 shares, representing 8.05 percent of shareholding



Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors and Chief Executive Officer for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout their tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of Directors and Chief Executive Officers in various activities of the Company.

Years of being the Director of Beryl 8 Plus PLC. : 1 year 10 months (appointed on May 27, 2021)

Interest in the Meeting agenda

Agenda 4 To consider and approve the nomination of persons to be elected as directors to replace those retiring by rotation

Record of meeting attendance in 2022

Board of Directors	Risk Management Committee	Executive Committee
5/5 times	4/4 times	10/11 times

Holding position of Directors/ Executive in other business:

Other Listed company		Other business (Non-listed businesses)		Holding a position in a competitive business/related to the Company's business.
Amount	Position	Amount	Position	
-	- None -	4	1. Director Vanilla & Friends Co., Ltd. 2. Director Reconix Co., Ltd. 3. Director Bay Computing Co., Ltd. 4. Director Extend IT Resources Co., Ltd.	- None -

Additional qualifications of the nominated Director

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes (As shown on page 3 - 5 of the Invitation to the 2023 Annual General Meeting of Shareholders and there was no nomination by shareholders.)	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	Yes Spouse : Ms. Pimkarn Punyacharoensin (Senior Director - Marketing and Investor Relations)	
Background of illegal conduct during the past 10 years	Qualifications	
1. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profile of Director who is retired by rotation and nominated to reassume the position

Name-Surname : Mr. Udomsakdi Apichatthanapath

Type of director proposed for appointment : Director / Independent Director

Current Position : Independent Director / Member of the Audit Committee / Chairman of the Risk Management Committee / Member of the Nomination and Remuneration Committee

Nationality : Thai

Age : 43 years

Educational Background : - Master of Business Administration, Boston University, USA
- Bachelor of Science in Business Management, King's College, University of London, UK

Training : - Executive Development Program (EDP) 5/2010, Thai Listed Companies Association
- Young Leadership Program in Democratic Governance 6/2017, King Prajadhipok's
- Young Executive Program in Energy Literacy for a Sustainable Future, YTEA 6/ 2018, Thailand Energy Academy
- Director Accreditation Program (DAP) 151/2018, Thai Institute of Directors



Working experience during the past 5 years

2021 – Present	Independent Director / Director of Audit Committee / Director of Risk Management Committee / Director of Nomination and Remuneration Committee	Beryl 8 Plus PLC.
2018 – 2021	Independent Director / Director of Audit Committee / Director of Risk Management Committee / Director of Nomination and Remuneration Committee	Beryl 8 Plus Co., Ltd.
2019 – Present	Chairman of the Board of Directors	Thousand Keys Co., Ltd.
2018 – Present	Director	Fatima Development 2018 Co., Ltd.
2015 – Present	Director	Fatima Development Co., Ltd.
2006 – Present	Managing Director	Fatima R.B.D.S International Co., Ltd.

Amount of shares held in the Company (As of February 7, 2023)

Director : 150,000 shares, representing 0.06 percent of shareholding

Spouse / underage child : - None –

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors and Chief Executive Officer for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout their tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of Directors and Chief Executive Officers in various activities of the Company.

Years of being the Director of Beryl 8 Plus PLC. : 1 year 10 months (appointed on May 27, 2021)

Interest in the Meeting agenda

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Record of meeting attendance in 2022

Board of Directors	Non – Executive Director	Audit Committee	Nomination and Remuneration Committee	Risk Management Committee
5/5 times	1/1 times	4/4 times	3/3 times	4/4 times

Years of being the Director of Beryl 8 Plus PLC. : 9 months (Appointed on May 27, 2021)

Holding position of Directors/ Executive in other business:

Other Listed company		Other business (Non-listed businesses)		Holding a position in a competitive business/related to the Company's business.
Amount	Position	Amount	Position	
-	- None -	4	1. Chairman of the Board of Directors Thousand Keys Co., Ltd. 2. Director Fatima Development 2018 Co., Ltd. 3. Director Fatima Development Co., Ltd. 4. Managing Director Fatima R.B.D.S International Co., Ltd.	- None -

Additional qualifications of the nominated Director

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes (As shown on page 3 - 5 of the Invitation to the 2023 Annual General Meeting of Shareholders and there was no nomination by shareholders.)	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -	
Background of illegal conduct during the past 10 years	Qualifications	
1. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Information for considering the election of Independent Directors :

Qualifications	Status	
The Board of Directors has considered and deems that the person to be nominated as an independent director has qualifications in accordance with the laws related to the requirements relating to independent directors	Yes	
Having the following interest with the Company / subsidiaries / associates or any legal entities that have conflicts, at present or in the past 2 years	Qualifications	
1. Being a director who has been involved in management, an official, a staff or an advisor receiving a salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having business relationship with the Company by way of providing any professional service, e.g., legal advisor, financial advisor, etc.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a director appointed to be the representative of the Company's director, major shareholder, or shareholder who has relationship with the major shareholder.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having family relationship between directors and executives or major shareholder of the Company or Subsidiary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profile of the nominated candidates for the appointment as Directors

Name-Surname : Mr. Supachai Buristrakul

Type of director proposed : Director
for appointment

Nationality : Thai

Age : 51 years

Educational Background : - Master of Business Administration,
Oregon State University, Oregon, USA
-Bachelor of in Finance and Banking,
Thammasat University

Training : - Director Accreditation Program (DAP)
151/2018, Thai Institute of Directors (IOD)



Working experience during the past 5 years

1996 – Present	Director / Chief Executive Officer	Bay Computing Co., Ltd.
2007 – Present	Director	E-C.O.P (Thailand) Co., Ltd.
2011 – Present	Director	Burapha Piman Co., Ltd.
2019 – Present	Director	Khonkaen Sumram 349 Co., Ltd.
2020 – Present	Director	BLHY 14 Co., Ltd.
2020 – Present	Director	O.K. Venture Co., Ltd.
2020 – Present	Director	Supaworapa Co., Ltd.
2020 – Present	Director	Huayyai Fram And Forest Co., Ltd.
2020 – Present	Director	Ban Chang Phla Finest Co., Ltd.
2018 – 2022	Director	Keymaker Venture Capital Co., Ltd.

Amount of shares held in the Company (As of February 7, 2023)

Holding through Keymaker Venture Capital Co., Ltd. : 26,050,420 shares
(After share allocation, the Director shall hold 14,327,731 shares, representing 5.95 percent of shareholding)

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

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Interest in the Meeting agenda

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Holding position of Directors/ Executive in other business:

Other Listed company		Other business (Non-listed businesses)		Holding a position in a competitive business/related to the Company's business.
Amount	Position	Amount	Position	
-	- None -	10	<u>Director / Chief Executive Officer</u> 1. Bay Computing Co., Ltd. <u>Director</u> 2. E-C.O.P (Thailand) Co., Ltd. 3. Burapha Piman Co., Ltd. 4. Khonkaen Sumram 349 Co., Ltd. 5. BLHY 14 Co., Ltd. 6. O.K. Venture Co., Ltd. 7. Supaworapa Co., Ltd. 8. Huayyai Fram And Forest Co., Ltd. 9. Ban Chang Phla Finest Co., Ltd. 10. Keymaker Venture Capital Co., Ltd.	- None -

Additional qualifications of the nominated Director

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes (As shown on page 3 - 5 of the Invitation to the 2023 Annual General Meeting of Shareholders and there was no nomination by shareholders.)	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -	
Background of illegal conduct during the past 10 years	Qualifications	
1. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No