

**To consider and approve the remuneration to the Board of Directors for the year 2023.**

The Nomination and Remuneration Committee considered the remuneration of the Board of Directors appropriately and discretionarily basing on the comparative rate with others in the same industry, duties, responsibilities and the meeting plans of the Board of Directors as well as each sub-committees including business expansion and growth of the Company's profit. In this regard, the Board of Directors entrusted the Nomination and Remuneration Committee to consider and determine of the directors' remuneration and submit such determined remuneration to the Board of Directors for reviewing prior to the submission to the shareholders' meeting.

The Board of Directors agreed to propose the Meeting of Shareholders for consideration and approval of the remuneration of the Directors. Sub-Committee and Directors of Subsidiary Companies for the year 2023 shall not exceed Baht 4,000,000 (Four Million Baht) per year, the details of which are as follows:

Remuneration	Year 2023 (Proposed year)	Year 2022
<b>1. Monetary Remuneration (such as meeting allowance and gratuity)</b>		
• <b>Board of Directors' meeting allowance</b>		
Chairman	50,000 Baht per time	50,000 Baht per time
Director	30,000 Baht per time	30,000 Baht per time
• <b>Audit Committee's meeting allowance</b>		
Chairman	40,000 Baht per time	40,000 Baht per time
Committee member	30,000 Baht per time	30,000 Baht per time
• <b>Risk Management Committee's meeting allowance</b>		
Chairman	20,000 Baht per time	20,000 Baht per time
Committee member	10,000 Baht per time	10,000 Baht per time
• <b>Nomination and Remuneration Committee's meeting allowance</b>		
Chairman	20,000 Baht per time	20,000 Baht per time
Committee member	10,000 Baht per time	10,000 Baht per time
<b>2. Non-monetary Remuneration</b>	<b>-None-</b>	<b>-None-</b>

\*Meeting allowance shall be paid to Directors attending the meetings only. Directors of the Company and its subsidiary who receive monthly remuneration from the Company are not eligible to receive meeting allowance.

The above payment will be effective after obtaining an approval from the shareholder's meeting.