

**Profiles of the Nominated Candidates to be Directors
in Replacement of the Retired Directors**

1. Mr. Chatchaval Jiaravanon

Type of director proposed: Director
 Current position: Chairman of the Board of Directors
 Age: 61 years
 Date of Appointment as Director: May 27, 2021
 Number of years as director: 3 years (from the date of conversion to a public company in 2021)



Education:

- Bachelor of Business Administration, University of Southern California, USA

Training:

- Director Accreditation Program (DAP) 71/2008, Thai Institute of Directors
- Corporate Governance for Capital Market Intermediaries (CGI) 13/2016, Thai Institute of Directors
- Top Executive Program in Commerce and Trade (TEPCoT) Class 5, Commerce Academy
- Executive Program Class 9, Capital Market Academy (CMA)
- National Defence Course Class 51, National Defence College

Position in Other Listed Companies:

Period	Position	Company
2023 – present	Chairman of the Board of Directors / Director	IFCG Company Public Limited
2020 – Present	Member of Compensation and Nomination Committee	Frasers Property (Thailand) Public Company Limited
2003 – Present	Independent Director / Member of Audit Committee	
2017 – Present	Chairman of Risk Management Committee	WP Energy Public Company Limited
2014 – Present	Director / Member of Executive Committee	
2016 – Present	Member of the Nomination and Compensation Committee	SVI Public Company Limited
2013 – Present	Independent Director	
2013 – Present	Chairman of the Board of Directors	Finansia Syrus Securities Public Company Limited
2000 – Present	Director	AEON Thana Sinsap (Thailand) Public Company Limited

Position in Other Important Companies / Organizations (Non-Listed Companies):

Position	Company
Chairman of the Board of Directors	Thai Kodama Company Limited
Director	Echo Autoparts (Thailand) Company Limited
Chairman of the Board of Directors	Charoen Energy and Water Asia Company Limited
Director	Radiant Power Company Limited
Chairman of the Board of Directors	Inception Technology Company Limited

Current position in other business that may compete with or have any conflict of interest against the Company:

-None-

Meeting Attendance in the year 2023:

- Board of Directors Meeting attendance: 6/7 times (equivalent to 85.71%)
- 2023 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of January 31, 2024

Held personally: 8,965,228 shares (3.39%)

Held by Spouse or minor children: -None-

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of in various activities of the Company.

Additional qualifications of the nominated Director:

Qualifications	Status		
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes		
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes		
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -		
Background of illegal conduct during the past 10 years		Qualifications	
1. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

2. Mr. Chatrapee Tantixalerm

Type of director proposed: Independent Director

Current position: Independent Director / Member of the Audit Committee / Chairman of the Nomination and Remuneration Committee

Age: 61 years

Date of Appointment as Director: May 27, 2021

Number of years as director: 3 years (from the date of conversion to a public company in 2021)



Education:

- Master of Business Administration, Finance and International Business, SASIN
- Bachelor of Science, Electrical Engineering, University of Wisconsin-Madison, USA

Training:

- Director Accreditation Program (DAP) 48/2005, Thai Institute of Directors
- Corporate Governance for Capital Market Intermediaries (CGI) 2/2015, Thai Institute of Directors

Position in Other Listed Companies:

Period	Position	Company
2017 – Present	Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee / Chairman of the Corporate Governance Committee	Matching Maximize Solution Public Company Limited
2015 – Present	Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee	SISB Public Company Limited
2019 – Present	Independent Director / Chairman of the Audit Committee	TSFC Securities Public Company Limited

Position in Other Companies / Organizations (Non-Listed Companies):

Period	Position	Company
2018 – Present	Director	Association of Investment Committee (AIMC)
2020 – Present	Member of the Appeal committee	The Stock Exchange of Thailand
2015 – Present	Vice Chairman of the Board of Directors / Chief Executive Officer	Talis Asset Management Company Limited
2015 – Present	Chairman of the Board of Directors / Independent Director	Frasers Property Commercial Asset Management (Thailand) Company Limited

Current position in other business that may compete with or have any conflict of interest against the Company:

-None-

Meeting Attendance in the year 2023:

- Board of Directors Meeting attendance: 7/7 times (equivalent to 100%)
- 2023 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- Audit Committee Meeting attendance: 4/4 time (equivalent to 100%)
- Nomination and Remuneration Committee 3/3 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of January 31, 2024

Held personally: 11,000 shares (0.004%)
 Held by Spouse or minor children: -None-

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of in various activities of the Company.

Additional qualifications of the nominated Director:

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -	
Background of illegal conduct during the past 10 years	Qualifications	
4. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
5. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
6. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Information for considering the election of Independent Directors:

Qualifications	Status	
The Board of Directors has considered and deems that the person to be nominated as an independent director has qualifications in accordance with the laws related to the requirements relating to independent directors	Yes	
Having the following interest with the Company / subsidiaries / associates or any legal entities that have conflicts, at present or in the past 2 years	Qualifications	
1. Being a director who has been involved in management, an official, a staff or an advisor receiving a salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having business relationship with the Company by way of providing any professional service, e.g., legal advisor, financial advisor, etc.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a director appointed to be the representative of the Company's director, major shareholder, or shareholder who has relationship with the major shareholder.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having family relationship between directors and executives or major shareholder of the Company or Subsidiary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

3. Mr. Krisada Ketphupong

Type of director proposed: Director
 Current position: Director / Member of the Risk Management Committee / Member of the Executive Committee
 Age: 47 years
 Date of Appointment as Director: November 10, 2022
 Number of years as director: 1 years 4 months



Education:

- Master of Science, Information Technology, King Mongkut's University of Technology Thonburi
- Bachelor of Science, Applied Physics, King Mongkut's Institute of Technology Ladkrabang

Training:

- Director Accreditation Program (DAP) 196/2022, Thai Institute of Directors

Position in Other Listed Companies: -None-

Position in Other Companies / Organizations (Non-Listed Companies):

Period	Position	Company
2024 – Present	Director	CarbonX Company Limited
2023 – Present	Director	Bay Computing Public Company Limited (Bay Computing Company Limited transformed into a public company limited on February 14, 2024)
2022 – Present	Director	Extend Holding Company Limited
2009 – Present	Director	Extend IT Resource Company Limited

Current position in other business that may compete with or have any conflict of interest against the Company:

-None-

Meeting Attendance in the year 2023:

- Board of Directors Meeting attendance: 6/6 times (equivalent to 100%)
- 2023 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- Risk Management Committee Meeting attendance: 1/1 time (equivalent to 100%)
- Executive Committee Meeting attendance: 8/9 time (equivalent to 88.89%)

Shareholding (Ordinary Shares), as of January 31, 2024

Held personally: 4,567,310 shares (1.73%)
 Held by Spouse or minor children: 6,851,766 shares (2.59%)

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any

prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of in various activities of the Company.

Additional qualifications of the nominated Director:

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -	
Background of illegal conduct during the past 10 years	Qualifications	
7. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
8. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
9. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No