

Profiles of Directors Nominated for Re-election in Replacement of Directors Retiring by Rotation

1. Mr. Udomsakdi Apichatthanapath

Type of director proposed: Independent Director

Current position: Independent Director /
Member of the Audit Committee /
Chairman of the Sustainability and Risk
Management Committee / Member of the
Nomination and Remuneration Committee

Age: 46 Years

Date of Appointment as Director: May 27, 2021

Number of years as director: 4 years 8 Months (from the date of conversion to a public
company in 2021)



Education:

- Doctor of Philosophy (Ph.D. Innovative Management), Suan Sunandha Rajabhat University
- Master of Business Administration, Boston University, USA
- Bachelor of Science, Business Management, King's College, University of London, UK

Training:

- Executive Development Program (EDP) Class 5/2010, Thai Listed Companies Association
- Young Leadership Program in Democratic Governance Class 6/2017, King Prajadhipok's
- Young Executive Program in Energy Literacy for a Sustainable Future, YTEA Class 6/2018, Thailand Energy Academy
- Director Accreditation Program (DAP) Class 151/2018, Thai Institute of Directors
- Advanced Certificate Course in Public Administration and Law for Executives, King Prajadhipok's Institute Class 21/2022
- Innovation Driven Enterprise to Initial Public Offering Class 8/2024
- Roles and responsibilities of AC, IA and CFO to enhance corporate governance, TLCA
- Insight in SET: ID & AC Focus — Comprehensive Knowledge for Sustainable Growth in the Capital Market

Position in Other Listed Companies – The Stock Exchange of Thailand: -None-

Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2019 - Present	Chairman of the Board of Directors	Thousand Keys Company Limited
2018 - Present	Director	Fatima Development 2018 Company Limited
2015 - Present	Director	Fatima Development Company Limited
2006 - Present	Managing Director	Fatima R.B.D.S. International Company Limited

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Position in companies in the same business or in competition with the Company: -None-

Position in companies which may have a conflict of interest with the Company: -None-

Meeting Attendance in the year 2025:

- Board of Directors Meeting 5/5 times (equivalent to 100%)
- Non-Executive Directors Meeting 1/1 time (equivalent to 100%)
- Audit Committee Meeting 4/4 times (equivalent to 100%)
- Nomination and Remuneration Committee Meeting 3/3 times (equivalent to 100%)
- Sustainability and Risk Management Committee Meeting 3/3 times (equivalent to 100%)
- 2025 Annual General Meeting of Shareholders 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of December 30, 2025

Held personally: 165,000 shares (0.062%)

Held by spouse or minor children: -None-

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation in various activities of the Company.

Qualifications of the Nominated Director:

Qualifications	Status
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes
Family relationship between Executives or major shareholder of the Company or Subsidiaries	-None-

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Background of illegal conduct during the past 10 years	Qualifications	
1. Having been declared bankrupt, or having been involved in a dishonest bankruptcy, or having been declared an incompetent or quasi-incompetent person.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Information for Consideration of the Election of an Independent Director:

Qualifications	Status	
The Board of Directors has considered and is of the opinion that the nominated person is qualified to be an independent director in accordance with the relevant laws and regulations relating to independent directors.	Yes	
Having the following interest with the Company / subsidiaries / associates or any legal entities that have conflicts, at present or in the past 2 years	Qualifications	
1. Being a director who participates in management, an employee, staff member, or advisor who receives a regular salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having business relationship with the Company by way of providing any professional service, e.g., legal advisor, financial advisor, etc.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a director appointed to be the representative of the Company's director, major shareholder, or shareholder who has relationship with the major shareholder.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having family relationship between directors and executives or major shareholder of the Company or Subsidiary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

2. Mr. Apisek Tewinpagti

Type of director proposed: Director

Current position: Director / Member of the Sustainability and Risk Management Committee / Member of the Executive Committee / Member of the International Executive Subcommittee / Chief Executive Officer

Age: 44 Years

Date of Appointment as Director: May 27, 2021

Number of years as director: 4 years 8 Months (from the date of conversion to a public company in 2021)



Education:

- Master of Management, College of Management Mahidol University
- Master of Science, Electrical Engineering – Computer Network, University of Southern California, USA
- Bachelor of Science Electrical Engineering - Telecommunication, University of Minnesota Twin Cities, USA

Training:

- Director Accreditation Program (DAP) Class 145/2018, Thai Institute of Directors (IOD)
- Senior Executive Program Class 34, Capital Market Academy
- IMET Mentorship Academy for Excellent Leaders (IMET MAX)
- Advanced Insurance Institution Class 13, Office of Insurance Commission (OIC)

Position in Other Listed Companies – The Stock Exchange of Thailand: -None-

Position in Other Companies / Organizations (Non-Listed Public Companies – The Stock Exchange of Thailand):

Period	Position	Company
2024 - Present	Director / Chairman of the Board of Directors	Bay Computing Public Company Limited

Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2024 - Present	Director	Horixon T8 Company Limited
2024 - Present	Director	Triple Alpha Company Limited
2023 - Present	Director	ORIGIN BE8 Company Limited
2023 - Present	Director	EcoX Company Limited
2023 - Present	Director	Techsauce Media Company Limited
2023 - Present	Director	Reconix Company Limited
2023 - Present	Director	Vanilla & Friends Company Limited

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Period	Position	Company
2022 - Present	Director / Chairman of the Board of Directors	Extend IT Resources Company Limited
2021 - Present	Director	Beryl 8 Plus (Singapore) Company Limited

Position in companies in the same business or in competition with the Company: -None-

Position in companies which may have a conflict of interest with the Company: -None-

Meeting Attendance in the year 2025:

- Board of Directors Meeting 5/5 times (equivalent to 100%)
- Sustainability and Risk Management Committee Meeting 3/3 times (equivalent to 100%)
- Executive Committee Meeting 10/12 times (equivalent to 83%)
- International Executive Subcommittee 8/12 times (equivalent to 67%)
- 2025 Annual General Meeting of Shareholders 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of December 30, 2025

Held personally: 59,847,090 shares (22.609%)

Held by spouse or minor children: 21,301,393 shares (8.047%)

Spouse: Ms. Pimkarn Punyacharoensin, Chief Strategy Officer

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation in various activities of the Company.

Qualifications of the Nominated Director:

Qualifications	Status
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes
Family relationship between Executives or major shareholder of the Company or Subsidiaries	Yes

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Background of illegal conduct during the past 10 years	Qualifications	
1. Having been declared bankrupt, or having been involved in a dishonest bankruptcy, or having been declared an incompetent or quasi-incompetent person.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

3. Mr. Supachai Buristrakul

Type of director proposed: Director

Current position: Director / Member of the Sustainability and Risk Management Committee / Member of the Executive Committee / Member of the International Executive Subcommittee

Age: 54 Years

Date of Appointment as Director: April 27, 2023

Number of years as director: 2 years 9 Months



Education:

- Master of Business Administration, Oregon State University, Oregon, USA
- Bachelor of Finance and Banking, Thammasat University

Training:

- Director Accreditation Program (DAP) Class 151/2018, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) Class 349/2023, Thai Institute of Directors (IOD)

Position in Other Listed Companies – The Stock Exchange of Thailand: -None-

Position in Other Companies / Organizations (Non-Listed Public Companies – The Stock Exchange of Thailand):

Period	Position	Company
2024 - Present	Director / Chairman of the Executive Committee	Bay Computing Public Company Limited

Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2023 - Present	Director	Extend IT Resource Company Limited
2023 - Present	Director	Reconix Company Limited
2020 - Present	Director	O.K. Venture Company Limited
2020 - Present	Director	Supaworapa Company Limited
2020 - Present	Director	Ban Chang Phla Finest Company Limited
2019 - Present	Director	Khonkaen Sumrarn 349 Company Limited
2011 - Present	Director	Burapha Piman Company Limited
2007 - Present	Director	E-C.O.P (Thailand) Company Limited

Position in companies in the same business or in competition with the Company: -None-

Position in companies which may have a conflict of interest with the Company: -None-

Meeting Attendance in the year 2025:

- Board of Directors Meeting 4/5 times (equivalent to 80%)

Notice of the 2026 Annual General Meeting of Shareholders

Beryl 8 Plus Public Company Limited

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- Sustainability and Risk Management Committee Meeting 3/3 times (equivalent to 100%)
- Executive Committee Meeting 10/12 times (equivalent to 83%)
- International Executive Subcommittee 10/12 times (equivalent to 83%)
- 2025 Annual General Meeting of Shareholders 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of December 30, 2025

Held personally:	15,760,504 shares (5.954%)
Held by spouse or minor children:	10,062,184 shares (3.801%)
	Spouse: Ms. Nida Tangwongsiri

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation in various activities of the Company.

Qualifications of the Nominated Director:

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	-None-	
Background of illegal conduct during the past 10 years	Qualifications	
1. Having been declared bankrupt, or having been involved in a dishonest bankruptcy, or having been declared an incompetent or quasi-incompetent person.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Definition of Independent Director

An Independent Director is a director who does not participate in the management of the Company or its subsidiaries and is independent from management and major shareholders. He or she has no business relationship with the Company or its subsidiaries in a manner that may interfere with his/her independent judgment, and is able to provide independent opinions to protect the interests of the Company and its shareholders.

The Company has determined the qualification of independent director to be equal to minimum requirement of The Securities and Exchange Commission, Thailand and the Stock Exchange of Thailand as follows:

1. Holding shares not exceeding one percent of the total number of voting shares of the Company, subsidiaries, associated companies, major shareholders or controlling person, including shares held by related persons of such independent director.
2. Not being or never having been a director who participates in management, an employee, staff member, advisor who receives a regular salary, or a controlling person of the Company, subsidiaries, associated companies, subsidiaries of the same tier, major shareholders or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or subsidiaries.
4. Not being or never having any business relationship with the Company, subsidiaries, associated companies, major shareholders or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, subsidiaries, associated companies, major shareholders or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
5. Not being or never having been an auditor of the Company, subsidiaries, associated companies, major shareholders or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, subsidiaries, associated companies, major shareholders or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Not being or never having been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, subsidiaries, associated

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companies, major shareholders or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

7. Not being a director appointed as representative of the Board of Directors, major shareholders or shareholder who is related to a major shareholder of the Company.
8. Not engaging in any business identical to and in competition with that of the Company or its subsidiaries, or not being a material partner in any partnership nor being a director who participates in management, an employee, staff member, advisor who receives a regular salary, or holding more than one percent of all voting shares of another company which engages in any business identical to and in competition with that of the Company or its subsidiaries.
9. Having no other characteristics which prevent him/her from independently providing an opinion on the Company's operations.
10. An independent director can be an independent director of an affiliated company, but a member of the Audit Committee is prohibited from being a director of a parent company, subsidiary or subsidiary at the same level (sister company) which are listed companies.
11. After being appointed as an independent director, that independent director may be assigned by the board of directors to make a decision on the business operation of the Company, subsidiaries, associated companies, major shareholders or controllers in the form of collective decision. However, a member of the Audit Committee is prohibited from taking part in the decision making on the business operation.