

**Profile of the Person Nominated for Election as a New Director**

**Dr. Tanai Charinsarn**

Type of director proposed: Independent Director

Current position in the Company: -None-

Age: 53 Years



**Education:**

- Doctor of Information Technology, University of New South Wales, Canberra, Australia
- Master of Science (Civil Engineering), University of Illinois at Urbana-Champaign, Illinois, USA
- Bachelor of Engineering (Civil Engineering), Chulalongkorn University, Bangkok, Thailand

**Training:**

- Senior Executive Program Class 30, Capital Market Academy
- ESG in the Boardroom: A Practical Guide for Board (ESG) Class 13/2025, Thai Institute of Directors (IOD)
- Risk Management Program for Corporate Leaders (RCL) Class 33/2023, Thai Institute of Directors (IOD)
- Board Nomination and Compensation Program (BNCP) Class 12/2021, Thai Institute of Directors (IOD)
- Director Leadership Certification Program (DLCP) Class 1/2021, Thai Institute of Directors (IOD)
- Advanced Audit Committee Program (AACP) Class 32/2019, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) Class 98/2008, Thai Institute of Directors (IOD)
- Chartered Director Class (CDC) Class 3/2008, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) 16/2004, Thai Institute of Directors (IOD)

**Position in Other Listed Companies – The Stock Exchange of Thailand:**

Period	Position	Company
2024 - Present	Independent Director / Member of the Executive Committee / Member of the Corporate Governance and Sustainable Development Committee	Praram 9 Hospital Public Company Limited
2022 - Present	Independent Director / Member of the Executive Committee / Member of the Risk Management Committee	SC Asset Corporation Public Company Limited
2020 - Present	Independent Director / Member of the Nomination and Remuneration Committee	JD Food Public Company Limited

## Attachment 3

### Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2025 - Present	Chairman of the Board of Directors	Relationship Republic Company Limited
2025 - Present	Chairman of the Board of Directors	Srifa Frozen Food Company Limited
2024 - Present	Director	Ignifier Company Limited
2023 - Present	Director	Entrepreneurship Plus Company Limited
2022 - Present	Facilitator	Thai Institute of Directors
2019 - Present	Director	TNI and Associates Company Limited
2016 - Present	Director	MTP Solution Company Limited

Position in companies in the same business or in competition with the Company: -None-

Position in companies which may have a conflict of interest with the Company: -None-

### Shareholding (Ordinary Shares), as of December 30, 2025

Held personally: -None-

Held by spouse or minor children: -None-

### Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

### Qualifications of the Nominated Director:

Qualifications	Status
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes
Family relationship between Executives or major shareholder of the Company or Subsidiaries	-None-

### Attachment 3

Background of illegal conduct during the past 10 years	Qualifications	
1. Having been declared bankrupt, or having been involved in a dishonest bankruptcy, or having been declared an incompetent or quasi-incompetent person.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

#### Information for Consideration of the Election of an Independent Director:

Qualifications	Status	
The Board of Directors has considered and is of the opinion that the nominated person is qualified to be an independent director in accordance with the relevant laws and regulations relating to independent directors.	Yes	
Having the following interest with the Company / subsidiaries / associates or any legal entities that have conflicts, at present or in the past 2 years	Qualifications	
1. Being a director who participates in management, an employee, staff member, or advisor who receives a regular salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having business relationship with the Company by way of providing any professional service, e.g., legal advisor, financial advisor, etc.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a director appointed to be the representative of the Company's director, major shareholder, or shareholder who has relationship with the major shareholder.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having family relationship between directors and executives or major shareholder of the Company or Subsidiary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No