

-English Translation-

Minutes of the 2026 Annual General Meeting of Shareholders
Beryl 8 Plus Public Company Limited

Date, Time and Venue of the Meeting

The 2026 Annual General Meeting of Shareholders of Beryl 8 Plus Public Company Limited (the “Company”) was held on 23 April 2026 at 10:00 hours via electronic means (E-AGM) only, in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020), as well as other relevant laws and regulations. The meeting was conducted through a live broadcast system, with the control venue located at Atheneum 1+2, 6th Floor, The Athenee Hotel Bangkok, a Luxury Collection Hotel, No. 61 Wireless Road, Lumpini, Pathumwan, Bangkok 10330.

Before the Meeting Commenced

The Company presented a video demonstrating the procedures for attending the meeting via electronic means, including the voting process through the e-Voting system and the procedures for submitting questions electronically.

In addition, the Company allowed shareholders to register for the meeting in advance via the electronic system from 08:00 hours onwards to facilitate participation and enhance shareholder engagement.

Commencement of the Meeting

Mr. Chatchaval Jiaravanon, Chairman of the Board of Directors, presided as the Chairman of the Meeting (the “Chairman”).

The Chairman welcomed the shareholders attending the 2026 Annual General Meeting of Shareholders via electronic means. The Chairman then assigned Ms. Unchalee Inthamrong, Corporate Secretary, to act as the Moderator of the Meeting (the “Moderator”).

The Moderator informed the Meeting that the Company had determined the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders on 13 March 2026 (Record Date). At the Meeting, there were 19 shareholders attending the meeting in person via electronic means, representing 127,045,299 shares, and 12 shareholders attending by proxy, representing 32,942,366 shares, totaling 31 shareholders representing an aggregate of 159,987,665 shares, or 60.4390 percent of the total issued shares of the Company of 264,709,131 shares. The quorum was thus duly constituted in accordance with Article 32 of the Company’s Articles of Association, which requires not less than 25 shareholders and proxies, or not less than half of the total number of shareholders, and representing in aggregate not less than one-third of the total issued shares of the Company.

The number of shareholders and shares attending the meeting may change during the course of the meeting.

The Moderator then introduced the Board of Directors, executives, and auditors, and informed the Meeting of their attendance as follows:

The Board of Directors attending the Meeting comprised 9 directors out of a total of 9 directors (representing 100 percent of the total number of directors), as follows:

1. Mr. Chatchaval Jiaravanon Chairman of the Board of Directors
2. Mr. Chatrapee Tantixalerm Vice Chairman of the Board / Independent Director /
Member of the Audit Committee /
Chairman of the Nomination and Remuneration Committee
3. Associate Professor Dr. Chaiyuth Padungsaksawasdi Independent Director /
Chairman of the Audit Committee / Member of the
Sustainability and Risk Management Committee
4. Mr. Udomsakdi Apichatthanapath Independent Director / Member of the Audit Committee /
Chairman of the Sustainability and Risk Management
Committee / Member of the Nomination and Remuneration
Committee
5. Dr. Nithinart Sinthudeacha Director / Member of the Nomination and Remuneration
Committee / Chairwoman of the Executive Committee /
Chairwoman of the International Executive Subcommittee
6. Mr. Karn Punyacharoensin Director
7. Mr. Apisek Tewinpagti Director / Member of the Sustainability and Risk Management
Committee / Member of the Executive Committee /
Member of the International Executive Subcommittee /
Chief Executive Officer
8. Mr. Supachai Buristrakul Director / Member of the Sustainability and Risk Management
Committee / Member of the Executive Committee /
Member of the International Executive Subcommittee
9. Mr. Krisada Ketphupong Director / Member of the Sustainability and Risk Management
Committee / Member of the Executive Committee

Executives in attendance:

1. Mrs. Supattra Simtharakaew Member of the Sustainability and Risk Management Committee
/ Member of the Executive Committee / Member of the
International Executive Subcommittee / Chief Financial Officer

Auditors:

1. Mrs. Poonnard Paocharoen Auditor from EY Office Limited
2. Mr. Thanrawe Pattarawinit Representative from EY Office Limited, acting as a witness
for the vote counting process

The Moderator informed the Meeting that the Thai Investors Association had appointed Mrs. Ratana Tansakul to act as a proxy and a volunteer to protect shareholders' rights by attending the meeting and serving as a witness for the vote counting process together with the auditor's representative.

During the Meeting, the Company utilized the electronic meeting system provided by Inventech Systems (Thailand) Co., Ltd., a service provider whose system complies with the standards prescribed by the Electronic Transactions Development Agency (ETDA) and in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020), as well as other relevant laws and regulations.

The Company has adhered to good corporate governance principles by taking into account shareholders' rights and equitable treatment. The Company informed the Stock Exchange of Thailand and published on the Company's website an invitation for shareholders to propose qualified candidates for election as directors and to propose agenda items for consideration at the 2026 Annual General Meeting of Shareholders during the period from 1 October 2025 to 31 December 2025. The details and criteria were disclosed via the Company's website and the SET information dissemination system on 29 September 2025. However, no shareholders proposed any agenda items or nominated any candidates for director election.

The Company places importance on shareholders' rights and equitable treatment in accordance with good corporate governance principles. Shareholders are entitled to exercise their rights fully as prescribed by law and the Company's Articles of Association. In addition, the Company provided shareholders with an opportunity to submit questions in advance prior to the meeting during the period from 25 March 2026 to 17 April 2026 through the channels specified in the notice of the meeting.

Prior to proceeding with the agenda, the Moderator informed the Meeting that, after the dispatch of the notice of the meeting, the nominee under Agenda Item 6 withdrew his candidacy due to unavoidable commitments. The Company, however, retained Agenda Items 5 and 6 as stated in the notice of the meeting for completeness. Nevertheless, no voting would be conducted on such agenda items. Accordingly, the

Meeting proceeded in accordance with the specified agenda, and upon reaching Agenda Items 5 and 6, no voting would be conducted and the Meeting would proceed to the next agenda.

The Moderator then explained the meeting procedures, voting procedures for each agenda item, and the method for submitting questions and voting via the e-Voting system. A video presentation was provided to ensure that shareholders clearly understood the procedures. The key procedures and rules of the meeting can be summarized as follows:

Meeting Procedures and Rules

1. **Voting on each agenda item:** Each shareholder shall have votes equal to the number of shares held, whereby one (1) share equals one (1) vote. Shareholders may cast their vote as either “Approve,” “Disapprove,” or “Abstain” and may not split their votes, except in the case of a custodian.
2. **Election of directors:** For Agenda Item 4, the election of directors in place of those retiring by rotation shall be conducted on an individual basis, in line with good corporate governance principles.
3. **Electronic voting:** Voting via the electronic system (e-Voting) shall be deemed legally binding and equivalent to voting by conventional methods.
4. **Proxy voting:** In the case where shareholders have granted proxies and specified their votes in the proxy forms, the Company shall record such votes in accordance with the instructions indicated in the proxy forms.
5. **Advance voting:** Shareholders who have logged into the meeting system but are unable to stay until the end of the meeting may cast votes in advance for agenda items not yet considered, and such votes shall be counted when the respective agenda items are considered.
6. **Failure to vote:** If the voting for any agenda item has been closed and shareholders do not cast their votes in the system or select “Cancel Voting,” such shareholders shall be deemed to have approved the proposed resolution. For convenience in vote counting, the Company shall deduct the votes of “Disapprove” and “Abstain” from the total votes, and the remaining votes shall be deemed as “Approve.”
7. **Announcement of voting results:** The Company shall announce the voting results—Approve, Disapprove, and Abstain—for each agenda item, based on the number of shareholders and proxies present at the time of closing the voting for such agenda item. Once the voting result for any agenda item has been announced, it shall be deemed final. The Company will also disclose the voting results on its website after the meeting.

Voting Procedures

1. The Meeting shall consider matters in accordance with the agenda sequence as specified in the notice of the meeting. For each agenda item, information shall be presented, shareholders shall be given an opportunity to ask questions prior to voting, and the voting results shall be announced after the vote counting is completed.
2. Shareholders may cast their votes for each agenda item via the e-Voting system by selecting one of three options: Approve, Disapprove, or Abstain. Shareholders may revise their votes within the timeframe specified by the Company.
3. In the case where a shareholder or proxy represents multiple shareholders, the system shall separate the votes on an individual basis in accordance with the proxy data.
4. If a shareholder leaves the quorum before the closing of voting for any agenda item, such shareholder's votes shall not be counted as part of the quorum and shall not be included in the vote counting for the remaining agenda items, unless the shareholder re-enters the system prior to voting on the subsequent agenda item.

Vote Counting Procedures

The Company applied vote counting criteria in accordance with the applicable laws and the Company's Articles of Association. The voting procedures were categorized into two types as follows:

Type 1: Agenda items requiring approval by a majority vote of the shareholders present at the meeting and entitled to vote, namely Agenda Items 2, 3, 4 and 8, for which the Company deducted the votes of "Disapprove" and "Abstain" from the total number of votes of the shareholders present and entitled to vote, and the remaining votes were deemed as votes in favor.

Type 2: Agenda items requiring approval by not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting and entitled to vote, namely Agenda Item 7. The Company counted the votes of "Approve," "Disapprove," and "Abstain" as the basis for calculation.

Questions and Comments

Prior to voting on each agenda item, **the Chairman or the person assigned** would provide an opportunity for attendees to ask questions or express opinions relevant to such agenda item as appropriate. Shareholders or proxies could submit questions or comments via the electronic system in accordance with the procedures specified by the Company.

The Company would consider and respond to questions relevant to the respective agenda items during the meeting. In the event that there were numerous questions or certain questions could not be

addressed within the meeting time, the Company would compile such questions and responses and attach them to the minutes of the meeting, as well as publish them on the Company's website, as appropriate.

The Moderator further informed the Meeting that the Company had collected, used, and disclosed personal data, including recording the meeting in audio and video formats, in compliance with applicable laws and for the purpose of preparing the minutes of the meeting, as well as for managing the meeting in accordance with the prescribed procedures. The names and surnames of shareholders and proxies who raised questions or expressed opinions would appear in the minutes of the meeting, which would be published on the Company's website.

The Moderator further informed that, during the meeting, if any shareholder or proxy encountered any issues with the meeting system, they could contact the service center of the system provider via the channels displayed on the screen.

When the shareholders acknowledged the information and had no further questions regarding the voting procedures, vote counting, announcement of voting results, and the process for raising questions as explained above, the Meeting then proceeded with the agenda items as follows:

Agenda 1: To acknowledge the Company's operating results for the year 2025.

The Chairman assigned Mr. Apisek Tewinpagti, Chief Executive Officer (the "Chief Executive Officer"), to present this agenda item to the Meeting.

The Chief Executive Officer reported the Company's operating results for the year 2025, including the Company's performance and significant developments. Details are provided in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), which was delivered to shareholders in QR Code format together with the Notice of the Meeting (Attachment No. 1). The key points are as follows:

The Company is an end-to-end Digital Transformation service provider, offering strategic consulting and innovation management with over 15 years of experience. The Group has developed its service structure as a Digital Transformation Ecosystem to deliver comprehensive services across all dimensions on an end-to-end basis, covering strategy development, system implementation, digital technology services, platform and software development, data analytics and artificial intelligence (AI), cybersecurity, digital agency services, as well as capability development and outsourcing services, serving clients across various industries both domestically and internationally.

The Group has successfully delivered more than 3,800 projects and served over 500 clients across Asia and the Americas. The Group is supported by more than 1,350 personnel and over 55 technology partners, reflecting its strong operational capabilities and long-term growth foundation.

The Company is progressing toward becoming an AI-powered Digital Transformation Ecosystem by integrating artificial intelligence into its core services to enhance operational efficiency and strengthen clients' competitiveness in a sustainable manner.

In this regard, the Company has established key strategic engines to drive business growth, consisting of:

1. AI Transformation – transitioning from project-based development to repeatable platforms to enhance operational efficiency
2. Public Sector Expansion – expanding into the public sector, where technology investment continues to grow
3. Strategic Joint Ventures – developing solutions and platforms, as well as generating recurring income and reducing reliance on project-based revenue, such as the establishment of HoriXon T8 Co., Ltd.

The Board of Directors has continuously overseen and monitored the progress of these strategies to ensure alignment with the Company's business direction and long-term value creation for shareholders.

With respect to the business environment, the Company recognizes that artificial intelligence (AI) is a key driver of structural transformation in the industry and continues to demonstrate strong growth both globally and in Thailand. At the same time, the public sector continues to support Digital Transformation initiatives, resulting in continued growth in technology investment, despite a slowdown in certain segments of private sector investment. This presents a significant long-term opportunity for the Company's business expansion.

However, the Company continues to face challenges, including economic conditions affecting private sector investment, the complexity of AI implementation requiring continuous investment in human capital and expertise, as well as intensified price competition.

The Company and its subsidiaries remain committed to business development, strategic partnerships, and innovation to support future growth.

In terms of corporate governance, the Company remains committed to good corporate governance principles and continues to be a member of the Private Sector Collective Action Coalition Against Corruption (CAC), having successfully renewed its certification for the second time in 2025.

The Company has established anti-corruption policies and measures, including whistleblowing and complaint-handling policies. These policies have been communicated to directors, executives, and employees as guiding principles and have also been disclosed to all stakeholder groups.

In addition, the Company has provided appropriate whistleblowing channels and protection measures for whistleblowers, as well as ongoing monitoring and evaluation of policy implementation and regular assessments of corruption risk.

In 2025, the Company conducted training and policy reviews for directors, executives, and employees at all levels, achieving a 100% acknowledgment rate, with no complaints or incidents of misconduct reported.

The Chairman provided an opportunity for shareholders to raise questions or express their opinions. A summary of the key questions and responses is as follows:

Mrs. Ratana Tansakul, a shareholder's proxy from the Thai Investors Association, raised the following questions:

1. Regarding the joint venture between Triple Alpha Co., Ltd. (AAA) and BRIX Software FZCO in the United Arab Emirates (UAE) with an investment of Baht 10,000,000, how the Board has assessed the impact of the current geopolitical situation in the Middle East, and whether the Company has been affected
2. Regarding the lawsuit disclosed in the MD&A (page 11) dated August 14, 2025, in which the Company was sued for breach of a joint venture agreement with claimed damages of Baht 70 million
3. The Company's approach to improving cost efficiency across all expense categories compared to the previous year

The Chairman assigned Mr. Apisek Tewinpagti, Chief Executive Officer, to respond to the questions. The key points are summarized as follows:

1. The joint venture is established in Thailand, with development based on the platform of BRIX Software FZCO in the UAE. The geopolitical situation in the Middle East has not affected the Company's operations, as the core operations are conducted in Thailand and no operational disruption has occurred
2. The case is currently under legal proceedings. The Company has implemented appropriate risk management measures and does not expect a material impact on its operations. Any significant developments will be disclosed accordingly
3. The Company emphasizes efficient cost management, particularly through the adoption of AI and automation to improve processes, enhance delivery efficiency, reduce costs, and optimize overall expenses for the benefit of the Company and its shareholders

After the clarification, the Chairman provided an opportunity for further questions. No additional questions were raised.

The Moderator informed the Meeting that this agenda item was for acknowledgment; therefore, no voting was required.

Resolution: The Meeting acknowledged the Company's operating results for the year 2025 as presented.

Agenda 2: To consider and approve the consolidated financial statements of the Company and its subsidiaries for the fiscal year ended 31 December 2025.

The Chairman assigned Associate Professor Dr. Chaiyuth Padungsaksawasdi, Chairman of the Audit Committee (the “Chairman of the Audit Committee”), to present this agenda item to the Meeting.

The Chairman of the Audit Committee reported to the Meeting that, in compliance with Articles 38 and 39 of the Company’s Articles of Association and Section 112 of the Public Limited Companies Act B.E. 2535 (1992), the Company is required to prepare the statement of financial position (balance sheet) and the statement of profit or loss for the fiscal year, which have been audited by a certified public accountant, and to present them to the Annual General Meeting of Shareholders for consideration and approval.

The Company therefore proposed the statement of financial position and the statement of comprehensive income for the year ended 31 December 2025, which were audited and certified by Mrs. Poonnard Paocharoen, Certified Public Accountant No. 5238, from EY Office Limited. The Audit Committee and the Board of Directors have reviewed and considered that such financial statements are correct in all material respects, in accordance with financial reporting standards. Details are provided in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), which has been delivered to shareholders in QR Code format together with the Notice of the Meeting (Attachment No. 1). A summary is as follows:

(Unit: Baht)

Items	Consolidated Financial Statements		Separate Financial Statements	
	2024	2025	2024	2025
Total Assets	4,001,770,507	3,771,199,006	2,883,967,046	2,819,078,254
Total Liabilities	1,122,718,860	908,828,040	258,784,319	242,425,260
Shareholders’ Equity	2,879,051,647	2,862,370,966	2,625,182,727	2,576,652,994
Total Revenue	2,537,960,178	2,390,693,516	654,591,179	570,851,180
Net Profit	154,505,115	56,275,227	54,094,306	14,998,411
Earnings per Share (Baht/share)	0.58	0.21	0.20	0.06

The Board of Directors deemed it appropriate to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2025, which have been audited by the certified public accountant and reviewed by the Audit Committee and the Board of Directors.

The Chairman then provided an opportunity for shareholders to raise questions or express their opinions. It appeared that no shareholders raised any questions or expressed additional opinions. The Meeting was

therefore requested to vote on the agenda item regarding the approval of the consolidated financial statements of the Company and its subsidiaries for the fiscal year ended 31 December 2025.

The Moderator informed the Meeting that the resolution of this agenda item must be approved by a majority vote of the shareholders present at the Meeting and entitled to vote.

Resolution: The Meeting resolved to approve the consolidated financial statements of the Company and its subsidiaries for the fiscal year ended 31 December 2025 by a majority vote of the shareholders present at the Meeting and entitled to vote, with the following voting results:

Resolution	Votes	Percentage (%)
Approve	159,990,565	100.0000
Disapprove	0	0.0000
Abstain	0	-
Total	159,990,565	100.0000

Remarks: During this agenda item, additional shareholders or proxies, totaling 2 persons and representing 2,900 shares, attended the Meeting. The total number of attendees was 33 persons, representing 159,990,565 shares.

Agenda 3: To consider and approve the dividend payment for the operating results of the year 2025.

The Chairman assigned Mrs. Supattra Simtharakaew, Chief Financial Officer (the "Chief Financial Officer"), to present this agenda item to the Meeting.

The Chief Financial Officer reported to the Meeting that, in compliance with Section 116 of the Public Limited Companies Act B.E. 2535 (1992) and Article 45 of the Company's Articles of Association, the Company is required to allocate not less than 5 percent of its annual net profit, less accumulated losses brought forward (if any), to a legal reserve until such reserve reaches not less than 10 percent of the registered capital. Currently, the Company has a legal reserve of Baht 13,900,000, representing 10 percent of the Company's paid-up registered capital, in compliance with the relevant laws and the Company's Articles of Association

Regarding dividend payment, the Company has a policy to pay dividends to shareholders at a rate of not less than 40 percent of the net profit from the separate financial statements, after corporate income tax and legal reserves, including other reserves (if any). However, the Board of Directors may consider adjusting the dividend payment depending on the Company's operating results, working capital requirements, investment plans for business expansion, and changes in market conditions or economic circumstances.

For the year 2025, the Company reported a net profit of Baht 14,998,410.35 from the separate financial statements for the year ended 31 December 2025, equivalent to earnings per share of Baht 0.06.

The Board of Directors deemed it appropriate to propose to the 2026 Annual General Meeting of Shareholders to consider and approve a cash dividend payment for the operating results for the period from 1 January 2025 to 31 December 2025 at the rate of Baht 0.04 per share, for a total of 264,709,131 ordinary shares, totaling Baht 10,588,365.24, or equivalent to 71 percent of the net profit based on the separate financial statements, which is in line with the Company's dividend policy.

The proposed dividend is derived entirely from the Company's net profit that is not subject to Board of Investment (BOI) promotion and is subject to withholding tax at the rate of 10 percent as required by law.

The Company has fixed the Record Date for determining shareholders entitled to receive the dividend on 6 May 2026, and the dividend payment date is scheduled for 22 May 2026. However, the dividend payment remains subject to approval by the 2026 Annual General Meeting of Shareholders.

A comparison of dividend payments for the years 2024 and 2025 is summarized as follows:

Items		2024	2025
1.	Net Profit (Baht million)	54.1	15.0
2.	Weighted Average Number of Shares (million shares)	264.7	264.7
3.	Earnings per Share (Baht/share)	0.20	0.06
4.	Dividend per Share (Baht/share)	0.24	0.04
5.	Total Dividend (Baht million)	63.5	10.6

Remarks: Net profit represents net profit from the separate financial statements.

The Board of Directors therefore deemed it appropriate to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the cash dividend payment for the Company's operating results for the year 2025 at the rate of Baht 0.04 per share, totaling Baht 10,588,365.24, equivalent to 71 percent of the net profit based on the separate financial statements, in accordance with the Company's dividend policy.

The Chairman then provided an opportunity for shareholders to ask questions or express their opinions. It appeared that no shareholders raised any questions or expressed additional opinions. The Meeting was therefore requested to vote on this agenda item.

The Moderator informed the Meeting that the resolution of this agenda item must be approved by a majority vote of the shareholders present at the Meeting and entitled to vote.

Resolution: The Meeting resolved to approve the dividend payment for the operating results of the year 2025 by a majority vote of the shareholders present at the Meeting and entitled to vote, with the voting results as follows:

Resolution	Votes	Percentage (%)
Approve	159,990,565	100.0000
Disapprove	0	0.0000
Abstain	0	-
Total	159,990,565	100.0000

Remarks: There were no additional shareholders or proxies attending the Meeting during this agenda item.

Agenda 4: To consider and approve the election of directors to replace those retiring by rotation.

The Moderator informed the Meeting that, under this agenda item, three (3) directors were due to retire by rotation, namely: 1. Mr. Udomsakdi Apichatthanapath, 2. Mr. Apisek Tewinpagti and 3. Mr. Supachai Buristrakul, in compliance with good corporate governance principles, the directors who were due to retire by rotation temporarily left the Meeting room until the consideration of this agenda item was completed.

After the retiring directors had left the Meeting, the Chairman assigned the Moderator, in her capacity as Secretary to the Nomination and Remuneration Committee, to present this agenda item to the Meeting.

The Moderator informed the Meeting that, in accordance with Section 71 of the Public Limited Companies Act B.E. 2535 (1992) and Article 17 of the Company's Articles of Association, one-third of the directors must retire by rotation at each Annual General Meeting. For the Meeting, three (3) directors were due to retire by rotation, namely:

1. Mr. Udomsakdi Apichatthanapath
2. Mr. Apisek Tewinpagti
3. Mr. Supachai Buristrakul

The Company had conducted the director nomination process in accordance with its good corporate governance policy to ensure fair and equitable treatment of shareholders. Shareholders were invited to nominate qualified candidates for directorship during the period from 1 October 2025 to 31 December 2025 via the SET electronic system and the Company's website; however, no nominations were received.

The Nomination and Remuneration Committee (excluding the retiring directors) carefully considered and screened the qualifications of the nominated individuals in accordance with the Company's nomination criteria, taking into account qualifications as required by law, the composition and independence of the Board in accordance with the Company's definition and the Capital Market Supervisory Board's requirements, as well as the Board Skills Matrix, experience, expertise, and past performance. The Committee unanimously resolved to propose that the Board of Directors consider recommending to the shareholders the re-election of all three directors for another term.

The Board of Directors (excluding the retiring directors) carefully reviewed and agreed with the proposal of the Nomination and Remuneration Committee, and therefore proposed to the Meeting to re-elect the following three directors for another term:

1. Mr. Udomsakdi Apichatthanapath to be re-elected as an Independent Director
2. Mr. Apisek Tewinpagti to be re-elected as a Director
3. Mr. Supachai Buristrakul to be re-elected as a Director

All three nominees possess qualifications in accordance with the relevant laws and the Company's Articles of Association, and have appropriate experience, knowledge, and expertise consistent with the Board Skills Matrix. Their past performance has been satisfactory. In addition, the independence qualifications of the nominee for independent director were reviewed, and Mr. Udomsakdi Apichatthanapath is considered independent and qualified in accordance with the applicable criteria.

Details of each nominee had been provided to shareholders together with the Notice of the Meeting.

The Chairman then provided an opportunity for shareholders to ask questions or express their opinions. It appeared that no shareholders raised any questions or expressed additional opinions. The Meeting was therefore requested to vote on this agenda item.

The Moderator informed the Meeting that the resolution of this agenda item must be approved by a majority vote of the shareholders present at the Meeting and entitled to vote.

Resolution: The Meeting resolved to re-elect the three (3) directors who retired by rotation to continue their directorship for another term, by a majority vote of the shareholders present at the Meeting and entitled to vote.

The voting was conducted on an individual basis as follows:

- 1) Mr. Udomsakdi Apichatthanapath, Independent Director (to be re-elected for another term)

Resolution	Votes	Percentage (%)
Approve	159,990,565	100.0000
Disapprove	0	0.0000
Abstain	0	-
Total	159,990,565	100.0000

- 2) Mr. Apisek Tewinpagti, Director (to be re-elected for another term)

Resolution	Votes	Percentage (%)
Approve	159,990,565	100.0000
Disapprove	0	0.0000
Abstain	0	-
Total	159,990,565	100.0000

3) Mr. Supachai Buristrakul, Director (to be re-elected for another term)

Resolution	Votes	Percentage (%)
Approve	159,990,565	100.0000
Disapprove	0	0.0000
Abstain	0	-
Total	159,990,565	100.0000

Remarks: There were no additional shareholders or proxies attending the Meeting during this agenda item.

The Moderator then invited the three (3) directors to rejoin the Meeting and proceeded to the next agenda item.

Agenda 5: To consider and approve the increase in the number of the Company's directors from 9 to 10 members.

The Moderator informed the Meeting that, as previously notified to the Meeting, the nominee under Agenda Item 6 had withdrawn his candidacy due to unavoidable circumstances. Therefore, no voting was conducted for this agenda item, and the Meeting would proceed to the next agenda item.

Agenda 6: To consider and approve the election of a new director.

The Moderator informed the Meeting that the nominee for the position of independent director had withdrawn his candidacy. Therefore, no voting was conducted for this agenda item, and the Meeting would proceed to the next agenda item.

Agenda 7: To consider and approve the directors' remuneration for the year 2026.

The Chairman assigned the Moderator, in her capacity as Secretary to the Nomination and Remuneration Committee, to present this agenda item to the Meeting.

The Moderator reported to the Meeting that, in compliance with Section 90 of the Public Limited Companies Act B.E. 2535 (1992) and Article 22 of the Company's Articles of Association, the directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses, or other benefits, as approved by the shareholders' meeting.

The Nomination and Remuneration Committee has carefully considered the appropriateness of directors' remuneration in accordance with the best practices of the Thai Institute of Directors (IOD), taking into account the scope of duties and responsibilities, the Company's operating results, individual directors' performance, and benchmarking against listed companies on the Stock Exchange of Thailand and within the same industry. The proposed remuneration is considered appropriate and comparable. Accordingly, it is proposed to determine the directors' remuneration for the year 2026 within a total limit not exceeding

Baht 4,000,000, which is the same as the previous year. Such remuneration shall remain effective until otherwise changed by a resolution of the shareholders' meeting. The details are as follows:

Directors' Remuneration		Year 2025 Baht/person/Meeting	Year 2026 (Proposed Year) Baht/person/Meeting	Increase / Decrease
1.	Monetary Remuneration			
	1.1 Monthly Remuneration	- None -	- None -	- None -
	1.2 Meeting Allowance			
	• Board of Directors			
	Chairman	50,000	50,000	Unchanged
	Director	30,000	30,000	Unchanged
	• Audit Committee			
	Chairman	40,000	40,000	Unchanged
	Committee member	30,000	30,000	Unchanged
	• Sustainability and Risk Management Committee			
	Chairman	20,000	20,000	Unchanged
	Committee member	10,000	10,000	Unchanged
	• Nomination and Remuneration Committee			
	Chairman	20,000	20,000	Unchanged
	Committee member	10,000	10,000	Unchanged
	• Executive Committee			
	Chairman	15,000	20,000	Increase <i>(to reflect the increased duties and responsibilities)</i>
	Committee member	10,000	10,000	Unchanged
	1.3 Annual Bonus	The Company may consider paying directors' bonus from the remaining approved directors' remuneration budget. The Board of Directors will determine the criteria, conditions, details and payment rate as appropriate, taking into account the Company's performance. The bonus will be allocated based on the directors' performance and participation in meetings of the Board of Directors and relevant sub-committees. Directors who are		

Directors' Remuneration		Year 2025 Baht/person/Meeting	Year 2026 (Proposed Year) Baht/person/Meeting	Increase / Decrease
2.	Non-Monetary Remuneration and Other Benefits	executives of the Company or its subsidiaries will not receive directors' bonus.		
		- None -	- None -	- None - (same as 2025).

Remarks:

1. Meeting allowances will be paid to directors who do not receive a salary, including Audit Committee members, independent directors and members of sub-committees, on a per-meeting basis according to attendance.
2. Directors who are executives of the Company will not receive meeting allowances or directors' bonus from the Company.
3. In the case where directors or executives of the Company serve as directors in subsidiaries or associated companies, the Company does not provide meeting allowances or remuneration. Any remuneration received from such companies (if any) shall be in accordance with the policies of those companies.

The Chairman then provided an opportunity for shareholders to ask questions or express their opinions. It appeared that no shareholders raised any questions or expressed additional opinions. The Meeting was therefore requested to vote on the agenda item regarding the approval of the directors' remuneration for the year 2026.

The Moderator informed the Meeting that the resolution of this agenda item must be approved by not less than two-thirds (2/3) of the total votes of the shareholders present at the Meeting and entitled to vote.

Resolution: The Meeting resolved to approve the directors' remuneration for the year 2026 as proposed, by not less than two-thirds (2/3) of the total votes of the shareholders present at the Meeting and entitled to vote, with the voting results as follows:

Resolution	Votes	Percentage (%)
Approve	128,854,080	80.5385
Disapprove	0	0.0000
Abstain	31,136,485	19.4614
Total	159,990,565	100.0000

Remarks: There were no additional shareholders or proxies attending the Meeting during this agenda item.

Agenda 8: To consider and approve the appointment of the auditor and the determination of audit fees for the year 2026.

The Chairman assigned the Chairman of the Audit Committee to present this agenda item to the Meeting.

The Chairman of the Audit Committee reported to the Meeting that, in compliance with Article 36 of the Company's Articles of Association and Section 120 of the Public Limited Companies Act B.E. 2535 (1992), the Annual General Meeting of Shareholders is required to appoint the auditor and determine the audit fees of the Company on an annual basis. The appointment of the same auditor is permissible.

In addition, pursuant to the Notification of the Capital Market Supervisory Board No. Tor.Jor. 75/2561, the Company is required to rotate its auditor if the same auditor has performed audit duties and expressed an opinion on the Company's financial statements for seven (7) fiscal years, whether consecutively or not. Such auditor may be reappointed after a cooling-off period of at least five (5) consecutive fiscal years.

The Audit Committee has considered and selected **EY Office Limited** as the auditing firm for the Company and its subsidiaries for the year 2026, based on its audit quality, reasonable audit fees, understanding of the Company's business, ability to provide value-added insights, continuous professional advice, and independence. The proposed auditors have no relationship or conflict of interest with the Company, its subsidiaries, management, major shareholders, or related persons.

The Board of Directors concurred with the Audit Committee's proposal and deemed it appropriate to propose to the Meeting to appoint any one of the following auditors from EY Office Limited as the auditor of the Group for the year 2026:

1. Mrs. Ponnard Paچارoen Certified Public Accountant Registration No. 5238
(Has signed the Company's financial statements for 1 year since 2025) and/or
2. Mr. Termphong Opanaphan Certified Public Accountant Registration No. 4501
(Has never signed the Company's financial statements) and/or
3. Ms. Sineenart Jirachaikhuan Khan Certified Public Accountant Registration No. 6287
(Has never signed the Company's financial statements)

In the event that the above auditors are unable to perform their duties, EY Office Limited shall be authorized to appoint another qualified auditor from the firm to audit and express an opinion on the financial statements of the Group. Details of the auditors' profiles have been provided to shareholders together with the Notice of the Meeting ([Attachment No. 5](#)).

The proposed audit fee for the Group for the year 2026, including the review of the quarterly interim financial statements, is Baht 4,800,000 (Four Million Eight Hundred Thousand Baht), with details as follows:

Audit Fee

Description	Year 2025 (Baht)	Year 2026 (Proposed Year) (Baht)
• Annual Audit Fee	3,845,000	3,450,000
• Quarterly interim financial statements review	1,305,000	1,350,000
Total	5,150,000	4,800,000

Non-Audit Fee

Description	Year 2025 (Baht)	Year 2026 (Baht)
• Audit fee for BOI tax incentive verification (per certificate)	80,000	50,000

The audit fee decreased by Baht 350,000, or approximately 7 percent compared to the previous year.

The proposed audit fee includes the audit fees of the following subsidiaries:

1. Extend IT Resource Company Limited
2. Bay Computing Public Company Limited
3. E-C.O.P (Thailand) Company Limited
4. Reconix Company Limited
5. Vanilla & Friends Company Limited

For other subsidiaries, associates, and joint ventures, the Company engages other audit firms as appropriate to their size and business nature. The Board of Directors will ensure that the financial statements can be prepared in a timely manner.

The Chairman then provided an opportunity for shareholders to ask questions or express their opinions. It appeared that no shareholders raised any questions or expressed additional opinions. The Meeting was therefore requested to vote on this agenda item.

The Moderator informed the Meeting that the resolution of this agenda item must be approved by a majority vote of the shareholders present at the Meeting and entitled to vote.

Resolution: The Meeting resolved to approve the appointment of the auditors and the determination of audit fees for the year 2026 in the amount of Baht 4,800,000, by a majority vote of the shareholders present at the Meeting and entitled to vote, with the voting results as follows:

Resolution	Votes	Percentage (%)
Approve	159,990,565	100.0000
Disapprove	0	0.0000
Abstain	0	-
Total	159,990,565	100.0000

Remarks: There were no additional shareholders or proxies attending the Meeting during this agenda item.

Agenda 9: Other matters (if any)

The **Moderator** informed the Meeting that this agenda item was set to provide an opportunity for shareholders to ask questions, express opinions, and provide recommendations to the Board of Directors and management, as well as for the Board and management to clarify any relevant matters. In accordance with good corporate governance principles, no additional matters would be proposed for approval and no voting would be conducted under this agenda item.

The **Moderator** further informed the Meeting that the Company had provided shareholders with the opportunity to submit questions in advance prior to the Meeting through the designated channels; however, no questions were received.

The **Chairman** then provided an opportunity for shareholders to raise questions or express their opinions. The questions and responses can be summarized as follows:

Mr. Teerapol Weerapanchai, a shareholder, raised the following question:

Given the increasing capabilities of artificial intelligence (AI), how does the Company expect AI to reduce employees' working time (in percentage terms) or contribute to revenue growth? Additionally, could the Company provide examples of tasks where AI can help reduce workload?

The **Chairman** assigned **Mr. Apisek Tewinpagti, Chief Executive Officer,** to respond to the questions. The key points are summarized as follows:

The Company does not focus on using artificial intelligence (AI) to reduce the number of jobs or personnel, but rather emphasizes improving productivity. The implementation of AI can enhance productivity by approximately 40–60 percent, enabling faster execution, increased workload capacity, and improved quality of work.

In terms of revenue generation, the Company has integrated AI into nearly all of its service offerings. Examples of AI applications include system implementation, where AI is used for coding, quality assurance (QA), code review, and documentation. In addition, AI is applied in project management, sales functions such as proposal preparation and request for proposal (RFP) responses, customer service through AI-assisted responses, and internal support functions such as human resources and legal, including knowledge management and contract review. These applications collectively enhance the overall operational efficiency of the organization.

Mrs. Ratana Tansakul, a shareholder's proxy from the Thai Investors Association, raised the following questions:

1. In order to facilitate convenient and direct communication between shareholders and the Company's management and Board of Directors, and in line with the policy of the Securities and Exchange Commission (SEC), which has encouraged listed companies to consider appropriate formats for shareholder meetings, does the Company have a policy to conduct shareholder meetings in a hybrid format, i.e., both online and onsite?
2. The shareholder requested management to elaborate on the Company's plans under the JUMP+ program.

The Chairman assigned Mr. Apisek Tewinpagti, Chief Executive Officer, to respond to the questions. The key points are summarized as follows:

1. The Company has considered that the current format of the shareholders' meeting provides sufficient channels and opportunities for shareholders to communicate with the Board of Directors and management. However, the Company will consider adopting a hybrid meeting format, as appropriate, in the future.
2. Regarding the operational plan under the JUMP+ program, the Company has established key approaches as follows:
 - (1) **Business Plan:** The Company focuses on generating revenue from new S-curve businesses by developing and offering high-margin solutions to target customers, as well as leveraging its existing customer base to develop new products in specific industries supported by the Board of Investment (BOI). The Company has set a target of approximately Baht 3,200 million in revenue and Baht 250–300 million in net profit by 2028, as presented to investors on 8 April 2026.
 - (2) **Governance Plan:** The Company aims to enhance good corporate governance through the following sub-plans:
 - (2.1) Strengthening anti-corruption measures, with a target for at least 90 percent of key suppliers to become members of the CAC by 2028
 - (2.2) Prevention of conflicts of interest, with a target to fully implement an e-Disclosure Platform across the organization by 2028
 - (2.3) Information security governance, with a target for the Company to obtain ISO/IEC 27001 certification by 2028

The Company will report progress on the above plans to shareholders through quarterly earnings calls on an ongoing basis.

As no further questions were raised, the Chairman assigned the Moderator to inform the Meeting that, following the conclusion of the 2026 Annual General Meeting of Shareholders, the Company will prepare the Minutes of the Meeting, including the voting results for each agenda item, in both Thai and English versions,

and will publish them on the Company's website as well as through the SET information disclosure system within 14 days from the date of the Meeting, in order to ensure that shareholders are fully informed in a transparent and verifiable manner.


Shareholders may submit any inquiries, comments, or objections regarding the Minutes to the Company Secretary within one (1) month from the date of publication. If no amendments or objections are received, the Minutes shall be deemed approved by the shareholders.


In addition, shareholders may request further information or provide comments to the Company through the Investor Relations channel, as detailed on the Company's website.

The Chairman, on behalf of the Board of Directors, expressed appreciation to all shareholders for attending the Meeting and declared the Meeting closed.

At the time of closing the Meeting, there were a total of 33 shareholders attending the Meeting, comprising 21 shareholders attending in person and 12 by proxy, representing a total of 159,990,565 shares, or 60.4401 percent of the total issued shares of the Company.

The Meeting was adjourned at 11:40 hours.

Signature  Chairman of the Meeting
(Mr. Chatchaval Jiaravanon)



(Ms. Unchalee Inthamrong)
Corporate Secretary
The minute taker